

Pilbara Ports maintains a Business Resilience Framework (Framework), enabling it to respond promptly and appropriately to a business interruption event that may impact business operations.

The Framework incorporates:

- Risk Management;
- Incident and Emergency Management;
- Infectious Disease Management;
- Business Continuity Management; and
- Crisis Management.

Business resilience is achieved by:

- proactively identifying and assessing threats to Pilbara Ports' business-critical functions;
- establishing plans and procedures to manage, respond and recover from events in accordance with the Australasian Inter-Service Incident Management System;
- deploying appropriate resources to assist in executing response plans and procedures;
- defining communication systems to ensure relevant personnel are provided with accurate, relevant and timely information;
- providing targeted training in relation to risk, incident and emergency, business continuity and crisis management;
- periodically testing the effectiveness of Pilbara Ports' response plans and procedures and preparedness of our resources through scenario simulation exercises; and
- continuously improving the Framework.

This Policy applies to Pilbara Ports Board and all Pilbara Ports employees and people engaged by, and subject to, the direction of Pilbara Ports. Staff are expected to adhere to high ethical standards and to carry out their functions in a lawful and honest manner.

The General Manager Corporate Affairs and Governance has overall responsibility for the implementation of this Policy.

A handwritten signature in blue ink, appearing to read "Samuel McSkimming".

Samuel McSkimming

CHIEF EXECUTIVE OFFICER

A handwritten signature in blue ink, appearing to read "Brad Geatches".

Brad Geatches

CHAIR

Date approved: 26 March 2024