

Corporate Governance Policy

POLICY STATEMENT

We conduct our business **safely** with **integrity** and **care** applying robust quality corporate governance systems to ensure formal high-quality governance, financial administration, legal compliance and risk management systems are implemented and maintained.

Through our corporate governance systems, we set and administer standards for the Board, management, staff and contractors that fosters the confidence of Pilbara Ports' stakeholders.

GOVERNANCE PRINCIPLES

The corporate governance systems and processes that we establish must adhere to these principles:

Transparency and Accountability

- Understand our role and responsibilities, openly communicate with our stakeholders, including Government, port users and the community and establish fit for purpose systems to effectively and efficiently carry out our role.
- We are clear with all stakeholders about our structure, processes and responsibilities.
- We ensure that the right people have the appropriate authority and are empowered to make effective and efficient decisions.

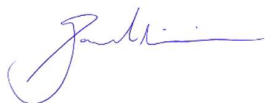
Integrity

- We develop and maintain a corporate culture committed to integrity and compliance; and
- We ensure Pilbara Ports' Vision, Values, Code of Ethics and Conduct and Policies are understood and incorporated in our governance structures.

Risk Management

- We identify, mitigate and manage risks to our operations, environment, people and processes and ensure adequate resources are available; and
- We implement and maintain controls to ensure compliance with our policies, procedures and other applicable governance systems.

This policy was approved on 5 December 2024.



Samuel McSkimming

Chief Executive Officer

10 December 2024



Karlie Mucjanko

Chair

10 December 2024