

Fraud and Corruption Prevention Policy

OUR INTEGRITY FOUNDATION

Our value of **integrity** is underpinned by the way that each of us as Board Members, employees and contractors demonstrate:

- personal integrity while carrying out our roles and responsibilities,
- integrity in the relationships we have with others, and
- the accountability we have to protect the finances, assets and reputation of Pilbara Ports on behalf of the people of Western Australia.

We set high standards in our Integrity Framework, People and Culture Policy and Code of Ethics and Conduct to clearly articulate our expected culture of integrity.

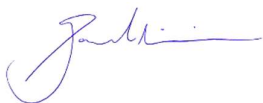
FRAUD AND CORRUPTION PREVENTION PRINCIPLES

Our fraud and corruption prevention systems and processes must adhere to these principles:

- understanding legal requirements and government expectations around integrity management, public interest disclosure and fraud and corruption prevention and implementing them appropriately.
- meeting Australian Standards on Fraud and Corruption Control (AS 8001:2021 Fraud and corruption control).
- assessing, controlling, reviewing and actively managing the risks of fraudulent and corrupt conduct.
- setting clear expectations, allocating responsibility, managing the risk of fraudulent and corrupt conduct, educating our people, reinforcing expectations, and assuring our stakeholders. We review these systems and processes regularly so that they are fit for purpose.

Fraud and corruption can undermine our culture, reputation and objectives. Every Board Member, employee and contractor is not only expected to act with integrity at all times, but also to actively prevent any opportunity for fraud and corruption and appropriately call out instances of suspected fraud.

This policy was approved on 5 December 2024.



Samuel McSkimming

Chief Executive Officer

10 December 2024



Karlie Mucjanko

Chair

10 December 2024