

Information Security Policy

Pilbara Ports Information Security Policy outlines the fundamental principles that apply to Board Members, employees, trainees, cadets, consultants, third parties, visitors and contractors (including labour hire) that interact with Pilbara Ports information resources.

Pilbara Ports ensures that the integrity, confidentiality, availability and control of Pilbara Ports and stakeholders' information assets are classified, maintained and compliant with ISO 27001.

The below principles form the basis of this Policy:

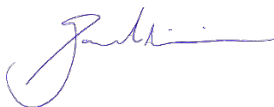
<p>Confidentiality: Protect information from unauthorised access or disclosure.</p>	<p>Integrity: Ensure information is accurate, complete and protected from unauthorised and unintended modification.</p>	<p>Risk Management: Identify and manage security risks to minimise potential and actual harm through testing and actioning audit findings.</p>
<p>Availability: Make sure information and systems are accessible to authorised users when needed.</p>	<p>Accountability: Assign clear responsibilities to ensure actions can be traced to individuals.</p>	<p>Compliance: Align with Federal and State legislation, regulations, policies and industry specific data protection laws.</p>

Pilbara Ports Information Security Policy is supported by Pilbara Ports risk management methodologies and our legislative obligations, including the *Cyber Security Act 2024* (Cth), the *Security of Critical Infrastructure Act 2018* (Cth), the *Privacy and Responsible Information Sharing Act 2024* (WA) and the *WA Government Cyber Security Policy*. Accompanying procedures detail the specific elements and considerations that support the principles of this Policy.

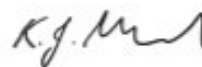
Pilbara Ports will ensure policies are accessible and provide cyber security best practice training to all employees. All suspected breaches to Information Security and this Policy are to be reported as soon as possible to the Pilbara Ports Technology Service Desk and will be assessed as detailed in the ICT Incident Management Plan. After the initial investigation, the outcome will be reported to the Executive General Manager Technology for action.

The Executive General Manager Technology is responsible for the implementation of this Policy. All Pilbara Ports Leaders are accountable for upholding the Policy.

This policy was approved on 26 June 2025.



Samuel McSkimming
Chief Executive Officer
23 September 2025



Karlie Mucjanko
Chair
23 September 2025