

Pilbara Ports provides a secure working environment by establishing and maintaining security measures to prevent and detect unlawful acts against ports under Pilbara Ports control, including port controlled waterways and facilities, and assisting in the security of vessels visiting its ports.

To achieve this, Pilbara Ports:

- provides Security Procedures and practices for port operations to protect the security of facilities, infrastructure, people, maritime operations and the wider port user community;
- improves the security awareness of Pilbara Ports and port personnel and port users ashore and on-board berthed ships;
- prepares contingency measures for emergencies relating to possible security incidents;
- meets relevant security legislative requirements, including the *Maritime Transport and Offshore Facilities Security Act 2003* and *Regulations* and *Chapter XI-2 of the 1974 SOLAS Convention (as amended)*;
- develops and implements a specific Port Operators Security Assessment and a Security Plan for each security regulated port under its control;
- provides appropriate training for all Pilbara Ports staff to ensure that they are able to fulfil their duties and responsibilities in accordance with applicable legislation;
- undertakes regular reviews and internal audits of procedures in order to allow continual updates and improvements;
- protect facilities from unlawful acts by maintaining security systems that provide effective access control and monitoring; and
- meets its responsibilities for port security under Section 30(1)(fa) of the *Port Authorities Act 1999*.

This Policy applies to Pilbara Ports Board and all Pilbara Ports employees and people engaged by, and subject to, the direction of Pilbara Ports who are expected to comply with the required procedures within the various Pilbara Ports Maritime Security Plans and expected to be familiar with the relevant security duties required of them and the measures utilised in the protection of Pilbara Ports from an unlawful act.

The General Manager Terminal Operations has overall responsibility for the implementation of this policy.



Samuel McSkimming

CHIEF EXECUTIVE OFFICER



Brad Geatches

CHAIR

Date approved: 19 March 2024