

Pilbara Ports recognises the importance of building and preserving solid, productive ties between the community and industry while also promoting the prosperity of the region in which we operate.

Pilbara Ports aims to maintain its social licence with local communities by engaging in long-term relationships and working towards accomplishing shared objectives that align with our values.

Pilbara Ports maintains a community investment framework that is guided by the following purpose statement:

*“Improve the liveability of the Pilbara and build social value with the community”*

Investment opportunities are aligned with the following four strategic pillars:

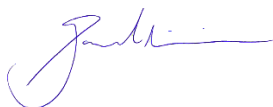
- People.
- Planet.
- Resilience and Prosperity.
- Building social capacity.

The framework includes three types of direct investment by Pilbara Ports in its communities:

- Community Grants Program that supports local community activity aligned with our four pillars and corporate values.
- Financial sponsorships for opportunities that support Pilbara Ports broader business objectives.
- Partnerships with the not-for-profit sector that address the four pillars of the community investment framework.

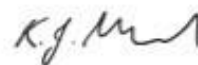
This Policy applies to Pilbara Ports Board and all Pilbara Ports employees and people engaged by, and subject to, the direction of Pilbara Ports.

The Executive General Manager Corporate Affairs has overall responsibility for the implementation of this Policy.



Samuel McSkimming

CHIEF EXECUTIVE OFFICER



Karlie Mucjanko

CHAIR

Date approved: 31 July 2025